



Fredi Poobus · 1st

Solution Architect at BirkleIT

January 8, 2025, Fredi was senior to Mike but didn't manage Mike directly

All LinkedIn members

Attention to detail, Trust and Approachable are just a few words out of a huge list of positive things to describe Mike by. After Mike joined birkleIT there was an immediate and positive shift in one of our in house projects Mike was assigned to. Deadlines were finally met, retention rate went up and people were very happy work work under Mike's leadership. This is just of one of the many examples of the great things Mike has achieved at birkleIT.

What really sets Mike apart though and what companies should value even more is his ability to not only keep the team spirit- but the entire company spirits high. Mike is that key player your company needs and will really be the warm heart and soul of the entire company.

It's been a pleasure working together with Mike both because of the person who he is and because of his excellent and proven project management skills.



Katja Kirchhofer · 1st

Front End Developer

November 11, 2024, Katja worked with Mike on the same team

All LinkedIn members

I had the pleasure of working with Mike, who joined our team as a project manager and immediately made a profound impact. His high motivation and dedication to going the extra mile have significantly advanced our project. His enthusiasm is contagious, inspiring the entire team to strive for excellence.

Mike is incredibly well-connected and actively seeks opportunities to expand his network, benefiting the team through valuable resources and collaborations. His expertise in the field is impressive, and working alongside him has been both rewarding and enjoyable. He genuinely cares about each team member, offering unwavering support and standing with us through challenges.

Having him on the team has not only driven our success but has also made the workplace more positive and encouraging. I highly recommend Mike to any organization looking for a project manager who truly leads by example.



Tim Loewel · 1st

Let's do a Project!

December 5, 2024, Tim worked with Mike on the same team

All LinkedIn members

Working with Mike is fun. He is always in a good mood and carries the team with him. Of course he is also hard working, knowledgeable and smart. But his biggest asset really is, that he makes everyone else love their work. He turned an abandoned bench project around and made everyone on the team proud again. If you get a chance to work with Mike, take it.



Karina Makarova-Kuravkin · 1st

HR Manager at birkle IT

November 8, 2024, Karina worked with Mike on the same team

All LinkedIn members

Mike, working alongside you has been a real pleasure. I admire your passion and professionalism, and I'm constantly impressed by your wide-ranging talents—a true expert in project management with strong technical sales and marketing skills. Grateful to have you as a colleague!



Anna-Maria Aaso · 1st

Graphic design and Good taste is the answer to most things

November 7, 2024, Anna-Maria worked with Mike on the same team

All LinkedIn members

Mike is pure creative energy. Working with him is a chance to see ideas come alive and learn from someone who truly knows his craft (and in so many areas). Everything you've heard about him? True. He's a rare talent and a natural who pushes boundaries and brings out the best in everyone around him by being present and supportive, making everyone feel heard and encouraged. If you get the chance to collaborate with Mike, take it. He's the real deal.



Daniel Pacak · 1st

soware Developer at Birkle IT

November 5, 2024, Daniel worked with Mike on the same team

All LinkedIn members

I had the pleasure of working with Mike. His impact on our project was both immediate and impressive. Despite being new to the team, he quickly familiarized himself with the project's complexities and began contributing significantly in a remarkably short time. His positive and energetic attitude created a vibrant environment, lifting team morale and motivating us all to perform at our best.

Mike's proactive approach and willingness to take on tasks beyond his formal responsibilities pushed our project forward in ways we hadn't anticipated. His genuine ability to connect with each team member on a personal level fostered trust and open communication, making collaboration seamless. I wholeheartedly recommend Mike to any team seeking a project manager who not only meets expectations but consistently exceeds them, both in his professional output and personal impact on team dynamics.



Juri Lunin · 1st

Engineering

November 5, 2024, Juri worked with Mike on the same team

All LinkedIn members

I encourage you to learn from Mike. He has the art of co-creating products and managing projects across technical and business stakeholders.

If you had a chance to work with Mike - "Mike the over-performer", then you are doing the most necessary things ahead. You set priorities, consider personal qualities in the team and just doing it.



Mari Leiner · 1st

COO@Weblock

October 11, 2023, Mari worked with Mike on the same team

All LinkedIn members

I'm happy to write a recommendation for Mike, a colleague I've had the pleasure of working closely with at the WebLock team.

Mike is not only highly professional and organized but also incredibly methodical in his approach. His attention to detail and systematic work style ensure that tasks are completed efficiently and accurately. What sets Mike apart is his ability to balance innovation with practicality, making him both creative and pragmatic in his work.

Mike is quick, precise, and always hands-on, consistently delivering high-quality results. His empathetic nature and occasional (and admittedly cheesy) dad-jokes help maintain a positive and a friendly working environment for everyone around him.

In addition to his professional skills, Mike is a fantastic team player and a reliable friend. He readily collaborates with others, offering support and guidance whenever needed. Mike's approachable personality and genuine kindness make him a joy to work with.

I wholeheartedly recommend Mike, confident that his professional expertise and friendly disposition make him a valuable asset to any organization. He would undoubtedly be an excellent addition to any team.



Jelena Tammisto · 1st

Technical Writer / Marketing Content Writer at The Coingaming Group

July 31, 2023, Jelena worked with Mike on the same team

All LinkedIn members

Michael is an incredibly versatile and creative person. Once he becomes interested in an idea or technology, he will dig deep to understand it on an advance user level (at least) and will enthusiastically share the knowledge he has acquired. He has great attention to detail, every little thing will be checked out and tested, and made use of. His passion for knowledge is practical, he will immediately put new principles and instruments to work, to advance whatever product or project he is working on currently. He is happy to share the knowledge, to teach what he has himself learned, and prompts others to use new things to their advantage, to work smarter, faster, in a more efficient way.

He is a great colleague, both as a professional and a person: he is very comfortable to be around and to share a project with, very attentive, very supportive, happy both to learn and to teach.



Anna Sukha · 1st

Media Buyer at Yolo Group

June 29, 2023, Anna worked with Mike on the same team

All LinkedIn members

Mike is an extremely skilled and goal-oriented professional, whose impact started to be felt right on after he joined Yolo Group. It's been an absolute pleasure to work with Mike. He is communicative, friendly, while extremely efficient, fast and to the point, transforming scattered pieces of a project into an organized and comprehensive picture.



Georg Nero · 1st

Fintech Product Owner @ Yolo Group

June 29, 2023, Georg worked with Mike on the same team

All LinkedIn members

Working with Mike was a short and sweet journey, during which it was clear from the first steps the immense professional knowledge, passion and empathy he brought to the team.

Mike is a rare gem who cared for his team at the same level as one would for their kids, which was completely natural to him and enabled him to really empower, make shine and help bring out the best in the people around him. He took action to solve any problems, be it in documentation and communication management, and always focused on solutions.

Furthermore Mike has completely unexpected ways of bringing value to the team - be it creating the PMO team's first (legendary) animated musical video or just convincing the team to order lunch from Gotsu.

I am fully confident that any team having Mike should consider them to be extremely lucky. If all the teams had their Mike, the world would be a much better place.



Britt Maasalu · 1st

Analyst-Project Manager(APM) @ MindTitan

June 29, 2023, Britt worked with Mike on the same team

All LinkedIn members

Mike is an excellent co-worker with whom we shared similar values and understandings which made our daily life working together a bliss.

Many years in Project Management have given him expert knowledge how to manage difficult projects and people around them.

He is excellent communicator and knows his way around people which is perfect for excellent teamwork. Mike's dad jokes will always come handy when fun is needed to be added to your daily work-life!



Felipe Rezende · 1st

Building exciting and useful solutions – together! 🤝

June 27, 2023, Felipe worked with Mike on the same team

All LinkedIn members

By far one of the most fun guys I've ever worked with - and somehow he managed to get the job (very well) done. Always been willing to support his colleagues, lending a helping hand. Unafraid of challenges and taking a more serious stance if needed, but always with a smile on his face and with an incredible focus on the people around him and their well-being.

I still haven't forgiven him for changing jobs, though.



Elina Hapajeva · 1st

Creative Coordinator at Yolo Group

June 26, 2023, Elina worked with Mike on the same team

All LinkedIn members

Mike is a great communicator and perfect with organising and setting structure to big and small projects. He clearly sets up a tone on meetings, creates valuable agenda and raises relevant questions in order to find right people to resolve an issue or can chase after certain people to receive a result.

Mike is a reliable and supportive member of the team who can help with any kind of issues, you can confirm it yourself, just need to ask!



Filipp Zubets · 1st

Positively-minded sales and marketing person is crucial to help the brand grow. I am your guy for that kind of job.

October 18, 2022, Mike was senior to Filipp but didn't manage Filipp directly

All LinkedIn members

Mike is one of the best developers and project managers I have ever seen. Strong communication skills, documentation for each project, and understandably presenting them to people with little or no technical background is what Mike does best. A positive mindset is what comes with Mike.



Tauno Linn · 1st

Helping businesses develop conversion based digital marketing strategies

June 21, 2022, Mike was senior to Tauno but didn't manage Tauno directly

All LinkedIn members

It has been a pleasure working with Mike. He has a very technical mindset and is always dedicated to get his projects implemented and finished to the fullest extent. Along with his willingness to constantly help out, he is also a very good communicator and able to multitask exceptionally, so it has been easy to understand each other on topics that need to get done and how it should be done.

Professional at his work and a great team player!



Igor Korzun · 1st

Business Client Manager at Private Financial Services

April 27, 2022, Igor worked with Mike but on different teams

All LinkedIn members

The most amazing developer to ever work with, it was genuinely a pleasure to have Mike around as a colleague.

Not only is he an expert in what he does, but he's also got a great sense of humour, so it's a pleasure to be around him and to just hang out and chit-chat.

Overall, a great honor to work with such a man. Would love to work together in the future.



Kadri Raig · 1st

Freelance Marketing Expert, Yoga teacher, Recipe Writer, Life Lover

December 8, 2018, Kadri managed Mike directly

All LinkedIn members

Mike is truly one of the most dedicated and professional coworkers anybody could ever wish for. He is thorough, systematic and gets things done in time. Communication with different parties to make complex projects happen is one of his biggest strenght.

He is also open to challenges that are not written in the job description if they are beneficial for the company.

In addition to being professional in his job he is also a wonderful coworker and a real team player!

Anybody who has a possibility to work with Mike should consider themselves lucky!



Ivar Veskiöja · 1st

e-Residency and e-Estonia marketer

December 6, 2018, Ivar worked with Mike on the same team

All LinkedIn members

Mike is the colleague everyone looks for. He is extremely dedicated to delivering outstanding results without losing his cheer and sense of humor.



Sandra Purviņa · 1st

Founder at Consultwise

December 8, 2018, Sandra worked with Mike on the same team

All LinkedIn members

It was a great experience to work together with Mike! We used to work in the same department (only with different projects) and his forward-thinking, in order to implement new tools for the more successful business operations, inspired me a lot. His exceptional workflow, skills, and enthusiasm are always given into every project Mike is willing to take over. If you are working together with Mike and expect that something will be done in a high level, then you can be sure, the actual result will be even better than your expectations because Mike is always ready to go that extra mile for the even better results. And, of course, his British sense of humor will brighten up everybody's day. Good luck, Mike, with your future endeavors!



Elle Muuga · 1st

Business Coach and Strategist Leadership trainings Risk Management Business operations

Process management Business systematical control

November 28, 2018, Elle worked with Mike on the same team

All LinkedIn members

Mike Maton is very inspiring and joyful person.

Every connection with him is full of his attention and solutions. He is very dedicated and openminded. He is great in teamwork, with his enthusiastic speech he can involve all team. It looked like every note what You give, he draws big picture and makes from it challenge for all group. He searches always for best solutions and every question got answers quickly.

I was honored to work with him.



Anni Toom · 1st

Right hand for leaders and business owners- coaching and consulting

March 21, 2018, Anni managed Mike directly

All LinkedIn members

Mr. Michael Maton is the dream of every manager. This is the person who executes no matter how crazy ones vision is, he makes that happen by starting to use his excellent researcher skills, then writes a through product description, calculates estimation of the product and then set's a goal to himself. He has so many qualities that makes him one of the best team player for example, he's always happy and with " let's do this!" attitude. He never misses his deadlines, even if the manager tells it's okay to be late few days. He is one of the hardest working product owner/video editor/e-commerce manager/self leader/business minded and friendly person to be around. Wish you all the best to your big future in technology.



Margus Nairis · 1st

Developer at LHV

June 30, 2017, Margus worked with Mike on the same team

All LinkedIn members

Mike was a good Leader/Colleague and friend, who helped a lot with digging into very specific project systems. He also brought the necessary people around the table during the projects as he is a very good project communicator and mediator. It was a pleasure to work with him.



Christina Peterson · 1st

High performing Product Manager with a passion for Banking and Fintech

June 10, 2017, Christina worked with Mike on the same team

All LinkedIn members

Mike has been very supportive and great help during the project. Great team player, always very positive and goal oriented.



Rain Tüür · 1st

Software Developer and Lecturer

July 16, 2017, Rain worked with Mike on the same team

All LinkedIn members

It was my absolute pleasure to work with Mike at Eesti Energia. We worked together in a same team where Mike was a project manager. Michael has a very positive attitude, he has a great energy and enthusiasm. As a person he is very friendly, he has a great sense of humour so it was always very enjoyable to work with him. I very much enjoyed our daily conversations especially when he was speaking in Estonian language. His Estonian is actually coming along very nicely. This kind of effort did not go unnoticed as our team was English speaking team so therefore there was no real need for him to speak in Estonian. This demonstrates his commitment to the team and to his work. And when it comes to his work, Mike is extremely professional and his attention is always focused to the detail.

Mike would be a valuable asset to any company I would not hesitate in recommending him.



Epp Immato · 1st

Head of Data Management and Data Analysis Department at Health and Welfare Information Systems Centre (Tervise ja Heaolu Infosüsteemide Keskus)

June 9, 2017, Epp worked with Mike on the same team

All LinkedIn members

I had a pleasure to work with Mike in the same department at Eesti Energia where we both were Project Managers.

Mike is very responsible, clear-thinking, proactive and at the same time always helpful and kind person. It was real fun to work with him.



Madis Piigli · 1st

Software Development Engineer In Test at Perforce Software

May 10, 2017, Madis worked with Mike on the same team

All LinkedIn members

I had a pleasure to work with Mike on various projects at Eesti Energia where Mike was Project Manager. He is always willing to help even if it is out of his scope of work. He is detail oriented person and very good team-player. It was very fun to work with him.



Martin Hallik · 1st

Advertising and Commercial Photographer and cinematographer

November 15, 2016, Martin worked with Mike on the same team

All LinkedIn members

I have worked with Mike in the same team for 3 years and it has been my pleasure. Running multiple projects at the same time with Mike cannot be any smoother. He is always one step ahead in the process and it keeps an advantage not to miss any agreed deadlines. He is not afraid to jump into new projects which makes him an asset while working in constantly changing environment.



Sanna Piironen · 1st

Multitalent in CX, CSM, project mgmt

September 12, 2016, Sanna worked with Mike but they were at different companies

All LinkedIn members

I had a pleasure to work with Mike on various projects in Nissan Nordic Europe while Mike was representing our supplier Modera. I consider Mike very proactive and professional what comes to project management. He is easy to work with and he clearly understands the needs of the customer. He is one happy guy and very fun to work with!



Ivan Kolesnikov · 1st

front-end developer - Modera

September 9, 2016, Ivan worked with Mike on the same team

All LinkedIn members

Each project that Mike is leading becoming easier and faster. I really like that Mike delves into all details of the process, paying much attention to technical aspects. It helps me to save a lot of time during development, making work more enjoyable. Mike is professional, and I really like to work with him.



Brovko Artem · 1st

Software Engineer – Modera Group

July 8, 2015, Brovko reported directly to Mike

All LinkedIn members



On

I have been working directly with Mike as the Lead Developer for roughly 20 to 30 projects for Nissan. These projects have ranged from major enhancements (8 month projects) to the Nissan system functionality, but also small back end updates. Mike was in direct contact with the Nissan stakeholders and always communicated directly to all parties who were involved in the project. Mike is a team player, willing to help and share his knowledge with others and support the team when needed. He always tries to establish effective relationships between client and developer, skillfully managing problems and controversies that occur during developing of projects. It is a pleasure to work with Mike.



Henriikka Manninen · 1st

Executive Director at Espoon Jäätaiturit ry

June 18, 2015, Henriikka was Mike's client

All LinkedIn members

I have worked as a customer with Mike for 1,5 years now, There has been 15+ projects. He has been responsible for the full life cycle of project delivery plus support. Projects have been both large and small complex projects from new features to big enhancements. He also created and gave on site user training with full detailed technical manuals.

Mike has been always willing to help in challenging situations and stretched himself to deliver even though it has been out of his scope of work.

He is very personable, nice to work with and would be a fantastic addition to any company he joined.



Max Plakhuta · 1st

Software Developer at IBM

November 12, 2014, Max worked with Mike on the same team

All LinkedIn members

Mike has extraordinary multi-tasking and team-playing skills. He solves problems fast and smooth. Michael always shares his energy and enthusiasm with his colleagues, and it's a pleasure to work with him.



Neal Chambers · 1st

Account Manager UK and Ireland at Lectra

March 23, 2013, Neal worked with Mike on the same team

All LinkedIn members

Mike is a very detail orientated worker who enjoys great working relationships across a company. He is always willing to help and share his own knowledge and as such was always regarded as one of key people in delivering projects in a timely fashion, ensuring that all the relevant information is captured and tracked. He would be a fantastic addition to any company he joined.



Will Lewis · 1st

Analyst/Programmer at Zetes UK Ltd

March 17, 2013, Will was senior to Mike but didn't manage Mike directly

All LinkedIn members

I worked with Mike, in his role as a SuperUser, and he had a good understanding of how SAP and our internal processes related to each other, together with the effects of Master Data on those processes.

He was proactive and an intelligent problem solver, a quick learner, and very personable and I have no hesitation in recommending him within this role.



Bernadette Pitt · 1st

Client Management Executive at ieDigital

March 6, 2013, Bernadette managed Mike directly

All LinkedIn members

Mike's extensive range of skills and flexibility were extremely valuable in the Special Projects Team and as a Sales Accounting Coordinator at CA Technologies. He takes on what is asked of him, learns quickly and then is very generous in training and sharing his expertise with colleagues. His positive attitude is infectious so along with his general interests and hobbies Mike is an extremely dependable and fun person to have in the team.



Simon Youdan · 1st

Customer Service Management and Operational Support

March 4, 2013, Simon was senior to Mike but didn't manage Mike directly

All LinkedIn members

Worked with Mike both in his "Day" job and as part of the company SAP implementation. A great team player with an understanding of the importance of partnering the other KPO's to achieve a common goal. Good communicator with a focused attention to detail, always fully prepared. Accepted new challenges with great enthusiasm, thoroughly hard working and professional.



Rob Wainwright · 1st

Programme Manager

July 12, 2012, Rob managed Mike directly

All LinkedIn members

Mike worked closely with me on a failing SAP implementation, where he was absolutely key to rescuing the project from its dim and darkest days, chipping away to make sure the business was ready to take it on and go live and then being one of the most proactive and hard-working consultants over the following year as he helped all areas of the business work with SAP. He sought out and took on so much responsibility, gaining strong end user experience of a number of modules within SAP.

He has the attitude to succeed at everything he puts his mind too, is a pleasure to manage and should be extremely proud of his contribution to our business.



Santosh Puthran · 1st

Experienced and Certified SAP S4 HANA Finance Consultant | Remote consulting |

June 23, 2011, Santosh worked with Mike on the same team

All LinkedIn members

Mike has a strong knowledge on SAP MM and he has demonstrated it by training the users at all levels on Zetes implementation. He is a team player and a quick learner. All this has lead to successful project implementation in Zetes.



Roger Bannister · 1st

Account Director at Vista Technology Support.#Retail #Tech Professional, Helping Retailers to #Innovate.
#CX

May 27, 2011, Roger was senior to Mike but didn't manage Mike directly

All LinkedIn members

Mike is a hard working and professional individual who has a real eye for attention to detail.

He's a real team player, and understands the importance of good communication, which he demonstrated many times during the spell I spent working with him.

He's a real pleasure to work with, and would add significant value to any organisation.



Pete Grosse · 1st

Chief People Officer at FSP

April 27, 2011, Pete worked with Mike but on different teams

All LinkedIn members

Mike is a great team player, who understands the importance of consistency, open and clear dialogue and attention to detail when working on major projects. Mike was a vital part of successfully delivering one of my projects with a major supermarket and was always excellently prepared when attending critical end user progress review meetings. His commitment to resolve any queries or issues ensured that the rollout schedules (and expectations of senior stakeholders) were met every time. On a personal note, Mike is a hard working and positive influence on all his colleagues and I would not hesitate to recommend him to any prospective employers.